The “Age Wave” will continue and greatly impact communities, the workforce and services. The most need in 2019 is for

- 4 INDUSTRIES WITH THE MOST NEED IN 2019

  1. **Accommodation and Food Services**
     - Vacancy rate: 8.2% (55% part-time, 3% seasonal)
     - Median starting wage: $12.42 per hour
  2. **Administrative and Waste**
     - Vacancy rate: 7.9% (55% part-time, 42% seasonal)
     - Median starting wage: $14.02 per hour
  3. **Retail Trade**
     - Vacancy rate: 7.1% (47% part-time, 41% seasonal)
     - Median starting wage: $13.14 per hour
  4. **Health Care and Social Assistance**
     - Vacancy rate: 6.3% (45% part-time, 46% seasonal)
     - Median starting wage: $15.39 per hour

2019 AVERAGE WEEKLY WAGE BY ECONOMIC DEVELOPMENT REGION

### TRENDS NEEDS

- Larger workforce
- Housing affordability and availability
- Increased wages
- Expand broadband access & coverage
- More child care openings and providers
- Stabilize cost of energy

### WAGES

- **2019 Average Weekly Wage by Economic Development Region**
  - EDR 1 (Marshall)
  - EDR 2 (Benson)
  - EDR 3 (Willmar)
  - EDR 4 (St. Cloud)
  - EDR 5 (Willmar)
  - EDR 6 (Brainerd)

### RACIAL DIVERSITY

- Most diverse counties:
  - Clay
  - Becker
  - Otter Tail
  - Todd
  - Pine

- 60% of the net increase in population is from a minority group (births, in-migration).
- In 2018, 9.6% of total population identifies as a person of color.