The "Age Wave" will continue and greatly impact communities, the workforce and services.

### Trending Needs

- Larger workforce
- Housing affordability and availability
- Increased wages
- Expand broadband access & coverage
- More child care openings and providers
- Stabilize cost of energy

### Wages

<table>
<thead>
<tr>
<th>Industry</th>
<th>2019 Average Weekly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natural Resources &amp; Mining</td>
<td>$748</td>
</tr>
<tr>
<td>Education &amp; Health Services</td>
<td>$701</td>
</tr>
<tr>
<td>Construction</td>
<td>$803</td>
</tr>
<tr>
<td>Trade, Transportation &amp; Utilities</td>
<td>$741</td>
</tr>
<tr>
<td>Public Administration</td>
<td>$941</td>
</tr>
</tbody>
</table>

### Most diverse counties:

- 1990
- 2000
- 2010
- 2018

### Racial Diversity

- 60% of the net increase in population is from a minority group (births, in migration).
- In 2018, 9.6% of total population identifies as a person of color.

### 4 Industries with the Most Need in 2019

- Accommodation and Food Services
- Administrative and Waste
- Retail Trade
- Health Care and Social Assistance

### Unemployment Rate US, MN, and West Central 1999-2019

![Unemployment Rate Graph](image)

### Poverty

- 2019 GRANT COUNTY TOP EMPLOYMENT INDUSTRIES & AVERAGE WEEKLY WAGES
  - Living wage: $15/hour

### Data Resources

Data sources are available through the West Central Minnesota 2017-2021 Comprehensive Economic Development Strategy at ceds.wcif.org. West Central Initiative compiles the CEDS plan for the Region IV Economic Development District of Minnesota.

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Learn more at: ceds.wcif.org