The “Age Wave” will continue and greatly impact communities, the workforce and services.

**UNEMPLOYMENT**

**2019 Average Weekly Wage by Economic Development Region**

- EDR 9 (Mankato): $849
- EDR 1 (Crookston): $846
- EDR 1E (Willmar): $822
- WCI (Oxmore): $781
- EDR 2 (Bemidji): $800
- EDR 3 (St. Cloud): $806
- EDR 5 (Marino): $789
- EDR 7 (Hastings): $761
- EDR 9F (Appleton): $748

**2019 TOP EMPLOYMENT INDUSTRIES & AVERAGE WEEKLY WAGES**

- **Employment #**
  - Healthcare and Social Assistance: 16,254
  - Manufacturing: 13,116
  - Retail Trade: 11,152
  - Educational Services: 9,678
  - Accommodation and Food Services: 7,961
- **Average weekly wages**
  - Healthcare and Social Assistance: $789
  - Manufacturing: $1,029
  - Retail Trade: $524
  - Educational Services: $834
  - Accommodation and Food Services: $300

**WAGES**

- Regionwide: $91,069
- Minnesota: $11,152
- US: $13,116

**TRENDING NEEDS**

- Larger workforce
- Housing affordability and availability
- Increased wages
- Expand broadband access & coverage
- More child care openings and providers
- Stable/low cost of energy

**POVERTY**

- **Unemployment Rate US, MN and West Central 1999-2019**
- **Poverty Rate as Percent**

**PERCENT OF POPULATION 65+**

- The “Age Wave” will continue and greatly impact communities, the workforce and services.

**RACIAL DIVERSITY**

- **65+ AGE WAVE**
  - Stabilize cost of energy
  - Openings and providers

**POSSIBLE IMPACTS**

- 60% of the net increase in population is from a minority group (births, in-migration).
- In 2019, 9.6% of total population identifies as a person of color.

**EDR**

- EDR 1 (Crookston)
- EDR 1E (Willmar)
- WCI (Oxmore)
- EDR 2 (Bemidji)
- EDR 3 (St. Cloud)
- EDR 5 (Marino)
- EDR 7 (Hastings)
- EDR 9 (Mankato)
- EDR 9F (Appleton)

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Learn more at: ceds.wcif.org

Data resources are available through the West Central Minnesota 2017-2021 Comprehensive Economic Development Strategy at ceds.wcif.org. West Central Initiative compiles the CEDS plan for the Region IV Economic Development District of Minnesota.